



Engineering Apprenticeship

An exciting opportunity has arisen for Engineering Apprenticeships within our well-established engineering organisation, based at our head office in Kendal, Cumbria.

**Not sure whether university is for you?
Prefer to study and earn at the same time?**

Gilkes has a proven approach of recruiting engineering apprentices and providing excellent quality training and tuition. We offer:

- Opportunities to work within our Hydro and Pump Engineering divisions
- The training programme offered by Gilkes will be exciting, in depth and structured. It will be a combination of practical work in our manufacturing facility and academic work in our pump and hydro design offices
- The company operate a structured career development plan and the apprentice will be rotated around our departments to gain the required technical experience for each role
- Apprentices will be assigned a suitable college course based upon their qualifications when joining the company
- Gilkes are also keen to sponsor employees for further study such as a university degree if they have the desire to follow this path

Successful applicants will be enrolled onto the Level 4 Engineering Manufacturing Technician course with Kendal College for 42 months and will be required to attend college on a regular basis. You will also be trained and take part in aspects of engineering such as:

- CAD / draughting / technical drawings
- Mechanical design, component selection, design calculations, design reviews
- Analytical modelling – fluid dynamics and stress analysis
- Manufacturing
- Project delivery
- Production engineering
- Equipment assembly
- Pump testing

What you'll need to succeed

The right candidate for this role will have:

- Minimum of 5 GCSEs above grades 6 including Maths and English
- 2 x A Levels or BTEC Level 3 Diploma (or equivalent)
- A willingness to learn new skills and demonstrate drive and determination
- Strong interpersonal, communication and team working skills
- Good time management & organisational skills, with the ability to prioritise and work to deadlines
- Logical, methodical and systematic approach to work processes
- Analytical & problem-solving abilities
- A high level of attention to detail
- Good computer skills (proficient in Microsoft Office)

In return we offer a generous benefits package including:

- Starting salary of up to £16,417 with the opportunity for incremental progression
- On-the-job training delivered by experienced professionals who will help you all the way
- Fully funded off-the-job training delivered in partnership with our local college/training institute
- Around 95% of our apprentices choose to stay with us and go on to have successful careers
- Generous pension scheme and other benefits & perks
- Cycle to Work Scheme
- 25 days annual leave, plus 8 bank holidays (plus the option to buy more)
- 37.5 hours per week (Monday to Friday) – this includes your 'Off-the -job' training

To apply: Please email your CV with a covering letter to the HR Department, FAO Colette Eastman, HR Manager at recruitment@gilkes.com. **Closing date for applications: 5th April 2024**